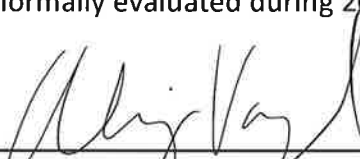



MEMORANDUM OF UNDERSTANDING
BETWEEN
WHITTIER CITY SCHOOL DISTRICT
AND
WHITTIER ELEMENTARY TEACHERS ASSOCIATION
REGARDING CERTIFICATED EVALUATIONS FOR THE 2021-2022 SCHOOL YEAR

The Whittier City School District ("District") and Whittier Elementary Teachers' Association ("WETA") enter this Memorandum of Understanding regarding certificated evaluations for the 2021-2022 schoolyear as a result of the effects of the COVID-19 coronavirus pandemic. The purpose of this document is to support both Unit members and administrators.

The District and Association mutually agree:

1. Unit Members' formal observations will not be conducted during the 2021-2022 school year with the exception of employees categorized as probation year 1 or year 2, temporary contracted certificated employees or those currently on an action plan and/or undergoing progressive discipline measures.
2. Unit members who were scheduled to be evaluated during the 2020-2021 school year will be formally evaluated during the 2022-2023 school year. Unit members who were scheduled to be evaluated during the 2021-2022 school year will be formally evaluated during the 2023-2024 school year.
3. Unit members on the 5-year cycle of evaluation who were due to be evaluated during either the 2020-2021 or 2021-2022 school years, will be formally evaluated during 2022-2023 school year.
4. Unit members on the 5-year cycle of evaluation who were due to be evaluated during the 2019-2020; and their evaluation was not complete due to school closures, will be formally evaluated during 2022-2023 school year.

 _____ Alex Vogel, Negotiations Chair	10/18/2021 _____ Date
 _____ Alan Rasmussen, Interim Superintendent	10/19/21 _____ Date