

**Memorandum of Understanding
Between the
Whittier City School District
and the
Whittier Elementary Teacher Association**


Tax Service Reimbursement

2022 - 2023 School Year

The Whittier City School District (District) and the Whittier Elementary Teacher Association (Association) understand that certificated employees that repaid wages to the District in 2021 - 2022 may be entitled to a deduction or credit on their 2021 taxes. We also understand that making this determination may require additional income tax services. For these reasons, the District will reimburse each certificated employee that has repaid, or is in the process of repaying the District the overpaid wages, an amount of up to \$100 for income tax services directly tied to determining the deduction or credit due as a result of the repaid amounts.

In order for certificated employees to qualify for the reimbursement of income tax services, proof of income tax services specifically mentioning the work done in connection with determining the deduction or credit because of repayment to the District must be provided.

This MOU shall expire in full without precedent on June 3, 2023.



Brad Mason, Ed.D., Superintendent

1/25/23
Date



Alex Vogel, WETA Negotiations Chair

1-25-23
Date