

Memorandum of Understanding  
Between  
Whittier City School District  
and  
Whittier Elementary Teachers Association

May 16, 2018

**TK – 3 Grade Span Adjustment**

**I. PURPOSE & INTENT**

The purpose of this Memorandum of Understanding (MOU) between Whittier City School District (WCSD) and the Whittier Elementary Teachers Association (WETA) is to recognize the full funding for LCFF effective the 2018 – 2019 school year and revisit the current K – 3 class size reduction agreement (Appendix E).

**II. REFERENCE**

The following documents are directly related to this MOU:

- 2018 – 2019 State Budget
- Local Control Funding Formula (LCFF) regarding the TK – 3 Grade Span Adjustment Requirements
- Appendix E- MOU dated 4-1-14 regarding K – 3 Class Size Reduction Standards


**III. BACKGROUND**

The Whittier City School District and WETA remain committed to lowering class size in K – 3 and recognize the facility constraints that impact several elementary school sites. These facility constraints impede the District’s ability to lower and maintain the class size average in K – 3 at 24 or fewer by full LCFF implementation.

**IV. SCOPE & RESPONSIBILITIES**

The WCSD and WETA agree to the following:

- This MOU supersedes the current MOU (Appendix E) regarding class size reduction standards
- The hard cap in TK will be 24:1
- The K – 3 grade class size average at each school will be 27.5:1 or lower
- In the event a school site's class size average in K – 3 exceeds a ratio of 27.5:1 for twenty (20) consecutive school days, the principal shall consult with the impacted K – 3 teachers who exceed the 27.5:1 ratio to discuss the following two options, one of which will be provided by the District to the school for use in those K - 3 grade level classrooms:
  - A 3.5 hour support teacher
  - A 4.0 hour instructional aide
- If one of the above two options is implemented, it shall continue as long as the overage exists or for a minimum of one trimester.
- If there are more than three classrooms at a school site that meets the above criteria for additional support as outlined in the 4<sup>th</sup> bullet, another 3.5 hour support teacher or 4.0 hour instructional aide will be provided by the District to the school for use in those K – 3 grade level classrooms that exceed the 27.5:1 ratio.
- This MOU will be reviewed annually.
- This agreement will sunset on January 30, 2020. By this date, the parties will meet to bargain a successor agreement.

  
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Dr. Ron Carruth, WCSD Superintendent

  
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Alex Vogel, WETA Bargaining Chair

5/23/18  
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Date

5/23/18  
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Date