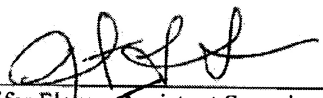


Memorandum of Understanding
Between
Whittier City School District and Whittier Elementary Teachers Association
April 23, 2020

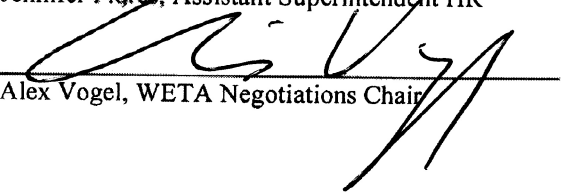
The District and the Association agree to amend Article VI: B, due to the effects of the school closure as a result of the COVID-19 Pandemic. This agreement is effective from March 13, 2020 to June 30, 2020.

Article VI: B Timeline for Assignment, Transfer, and Filling of Vacancies

<u>Date</u>	<u>Action</u>
Feb 1	Written Notification of Intent to Participate in Early Retirement Program sent to Human Resources
March 1	Shared teacher request and proposed implementation plan due to Superintendent
March 15	District notifies shared teachers the results of their request
March 20 <u>May 5</u>	Publication of Preliminary Assignments, Involuntary Transfers and Anticipated Vacancy list
March 20 <u>April 1</u>	Unit members including displaced teachers, within each worksite may request a reassignment to known vacancies within that worksite
May 5 <u>May 11</u>	
April 3 <u>May 12</u>	Publication of updated Preliminary Assignments, Involuntary Transfers and Anticipated Vacancy list
April 5 <u>May 15</u>	Deadline for involuntarily transferred unit members to notify Human Resources of assignment selection
April 7 <u>May 18</u>	Publication of updated Preliminary Assignments and Anticipated Vacancy list
April 7 <u>May 18</u>	Vacancy lists posted on District website and published
Until Filled	
After April 7 <u>May 18</u>	Voluntarily transferred unit members may be placed in known vacancies
At any time	Unit members may notify Human Resources, in writing, of their desire to voluntarily transfer to known vacancies
By June 30	Unit members must notify District of intent not to return



Jennifer Flores, Assistant Superintendent HR



Alex Vogel, WETA Negotiations Chair

4/23/2020
Date

4/23/2020
Date